



Notice of Annual Meeting

Please mark your calendar

**Wednesday, April 24, 2024
at 12:30 PM PT**

Farmers Insurance Federal Credit Union via
video conferencing and in person.

All members are invited to Farmers Insurance Federal Credit Union's (the "Credit Union's") Annual Meeting, which will be held on Wednesday, April 24, 2024 at 12:30 PM PT. The Annual Meeting will be held via Zoom conferencing (register at figfcu.org/annual-meeting), as well as in person at 2255 N. Ontario Street, Suite 320, Burbank, CA 91504.

Members will have a chance to meet the staff and officials who make our Credit Union work. The Credit Union will provide reports on our current financial status, our plans for the future, and announce the results of our election.

Notice of Nominees

The Credit Union's Board of Directors has appointed a Nominating Committee to nominate at least one (1) nominee for each vacancy in accordance with the Bylaws. Under the Credit Union's Bylaws nominating policy, the eleven (11) members of the Board of Directors should consist of the following:

The Board of Directors shall be comprised of individuals with a solid business cross-section from various fields of expertise. Further, and in particular, the Board shall represent the Farmers agency force, all retirees, and Farmers Corporate employees.

In accordance with the nominating policy under the Bylaws, the members of the Nominating Committee for the 2024 Credit Union Election have nominated three (3) candidates for three (3) open positions on the Board of Directors. Unless there are additional candidates nominated by petition, the three (3) candidates nominated by the Nominating Committee will serve on the Board of Directors for 3-year terms. The Credit Union has a staggered 3-year term Board election Bylaw for all Directors, going forward on a 4-3-4 (total of 11 Directors) election basis, every year.

If there are additional nominations by petition, there will be an election by mail ballot. In that case, the candidates receiving the highest number of votes in the election will each serve their appropriate terms.

The three (3) candidates selected by the Nominating Committee are set forth on the attached statement of qualifications and biographical data.

Petition for Nomination

Any member who wishes to petition for nomination to serve on the Board of Directors may do so by submitting a petition for nomination with the original signatures of at least 500 Credit Union members no later than 3:30 PM PT on Friday, March 15, 2024. Each nominee by petition must submit a signed certificate stating that the nominee is agreeable to nomination and will serve if elected. The nominee should include a statement of qualifications and biographical data with his or her certificate. Anyone wishing to use the petition process should contact Gladys Garcia at the Credit Union at 323.209.6006. A posting of all nominees will be made at each Credit Union branch by Wednesday, March 20, 2024.

Please note that there will be no nominations from the floor at the Annual Meeting because nominations are only permitted by petition or by the Nominating Committee.

Voting Procedure

As noted above, the Nominating Committee has nominated one (1) candidate for each position to be filled on the Board of Directors. If the Credit Union receives one (1) or more additional valid petitions for nomination, there will be more nominees than positions to be filled. In that case, there will be an election.

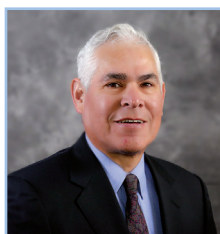
An election, if necessary, will be determined by plurality vote and will be conducted by mail ballot, which would be mailed/mailed on or about Wednesday, April 3, 2024.

The following individuals have been nominated by the Committee.

Each nomination to the Credit Union's Board of Directors should include:

Nominee's name, number of years with Farmers or other select employer group that is eligible for Credit Union membership, job title and duties, current responsibilities, and information related to how this experience would serve the Credit Union Board and members. Nominations should be limited to a maximum of 200 words.

Qualifications for the three incumbent nominees are listed below.



Rudy Trevino is the Chief Compliance Officer for Farmers Group, Inc. He is responsible for Compliance programs across all of the Farmers Insurance Group of Companies, and is a member of the Zurich Compliance Executive Team. Rudy also leads and participates in several internal management and governance committees at Farmers. His experience at Farmers includes working in field operations and Home Office. During his 30+ years at Farmers, he has held management positions in the areas of Accounting, Finance, Internal Audit, Information Technology, Project Management Office, Risk Management and Compliance. Rudy has served on other for-profit and non-profit Boards of Directors as well. Prior to joining Farmers he worked at a Certified Public Accounting firm.



Jim Snikeris (Retired) served as the Head of Real Estate for Enterprise Operations at Farmers Insurance. Jim joined Farmers in 1978 as a management trainee in the Aurora, Illinois Region. In 1980 he became Policy writing Supervisor, and in 1981, Policy Services Manager. In 1984 Jim transferred to the Home Office in Los Angeles, California to assume the role of Service Operations Staff Manager. He then transferred to the Merced, California Regional Office in 1985 as Administrative Services Manager. In 1987 Jim moved to the Pleasanton California Regional Office to serve as Regional Commercial Manager. He was named Sales Manager of that Region in October 1989. From 1992 to 2014, Jim held executive positions in the areas of Special Assignments, Marketing, Business Technology Integration, Service Center Operations and ServicePoint. Jim is a member of the National Honor Society and has served on numerous Boards, and has been on our Board since 1995. Jim retired from Farmers as of January 4, 2015.



Carl Hackling, Senior Vice President, Southern Zone, Utica National Insurance

Carl is currently the Senior Vice President, Southern Zone for Utica National Insurance responsible for sales and underwriting in 11 states. Previously, Carl worked for Farmers Insurance for 13 years in various distribution and underwriting roles. A 30-year insurance veteran, Carl joined Farmers Insurance through the acquisition of Zurich Small Business in 2008. Utilizing his experience in commercial insurance and executive management, he led the integration of the business within Farmers. In 2012, Carl made the transition to Distribution and has had several roles in the field as well as Home Office. He led the Atlantic Zone from 2015 to 2017. Carl's career started in 1986 with Aetna, where he worked as a commercial underwriter and continued to increase his responsibilities over the 8 years he was there. He joined American International Group in 1995, where he ran several of their underwriting profit centers and held regional management roles in AIG's \$8B region in the Southeast. Prior to joining Farmers, Carl was the Vice President of Hanover Insurance's Southeast regional office.